



CHURCH of the REDEEMER
take your place

The Redeemer Curacy Program

The mission of Church of the Redeemer is:

“To build up the Body of Christ by Word and Sacrament, equipping the people of God for the work of ministry, that Jesus Christ may be known, loved, worshiped, and obeyed in our homes and parish, community and diocese, and throughout the world.” We accomplish this mission by “making new Christians and making all Christians new.”

The parish is seeking an additional, articulate priest with a passion for reaching new Christians, teaching the “faith once delivered,” and faithfully administering the sacraments.

About Church of the Redeemer

Redeemer is a large, growing parish of approximately 2,500 members. Catholic-minded, yet demonstrating an evangelical zeal for reaching new members, the parish is located in downtown Sarasota, Florida and has just completed Phase One (18,000 sq. ft. for formation, event, and office space) of a long term, three-phase capital expansion. Phase Two, which will provide much needed space for youth and music, will begin soon. Phase Three includes a new chapel to enable additional Sunday masses and Christian formation opportunities. With an emphasis on worship, youth and families, music, Christian formation and preaching, as well outreach, Redeemer is positioned for further growth.

About the Curacy Program

The Redeemer Curacy Program is what is often called a “termed curacy” (two years) open to those about to be ordained, the newly ordained, or recently ordained persons (ordination within the last three years). The Curacy Program is designed to equip and form priests for larger service in the wider church after an intensive and immersive experience in all aspects of parish life at Redeemer. In addition to the principal functions below, there are special functions, benefits, and expectations related to a termed curacy. Near the end of the curacy, the curate will be called to a more specific ministry as priest, either outside the parish or to a changed ministry at Redeemer.

How Do I Apply?

Please send your *curriculum vitae* to the Reverend Charleston D. Wilson, Rector, at cwilson@redeemersarasota.org. Applicants should also include one-paragraph answers to the following questions:

1. Why are you an ideal candidate for the Curacy Program at Redeemer?
2. How would you describe your theological and liturgical convictions?
3. What does the phrase “Jesus is Lord” mean to you?
4. What is the role of Holy Scripture for today’s Church?
5. What is the role of the Church in relationship to contemporary cultural issues?

Applications must be submitted before 5 November 2020. Candidates should also have two letters of recommendation sent directly to the Rector.

Job Description for Curate

- Purpose

The curate is responsible for sharing in the full range of ministry with the Rector and other clergy, including worship, formation, parish fellowship, outreach, and service through the preaching, liturgical, and pastoral life of the parish.

- Accountability

Works directly under the supervision of the Rector and other priests as directed.

- Level of Independence/Supervision

Works largely independently, is expected to manage time and resources well, attend staff meetings, and maintain office hours. Will take an “on-call” pastoral day weekly and at times when other clergy may be unavailable.

- Collaboration

Works in close collaboration with the Rector, other priests, vestry members, and lay leaders with resources from supporting lay ministry staff.

Principal Functions

- Regular participation in the Lord’s Day masses (including the “Eve of”) as well as weekday masses, celebrating and preaching as assigned.
- Provide pastoral ministry for baptisms, weddings (preparation, etc.), hospital visitation, shut-in visitation, funerals and conducting services for those unable to attend mass.
- Regularly meet with fellow clergy, staff, vestry, and other committees as assigned.
- Teaching frequently in Christian formation as requested by the Rector and clergy.
- Develop and support specific parish groups as assigned by the Rector.
- Participate in newcomers’ programs, initiatives, and activities.
- Provide pertinent information for parish communications (e.g., Sunday bulletin, eblasts, website, social media, etc.).
- Interface frequently with all staff in fulfilling pastoral service and seek staff participation and support in the performance of tasks.

- Attend diocesan and local clergy gatherings, annual retreats, and other conferences as requested.

Qualifications

The curate is to be a priest in good standing in the Episcopal Church, or otherwise in good standing with a bishop and diocese while in the process for ordained ministry as a priest within the Episcopal Church, or a priest or postulant in a church in full communion with the Episcopal Church (e.g., The Church of England, The Anglican Church of Canada, etc.). Experience in parish ministry, lay or ordained is preferable, and demonstrable leadership skills are essential.

Abilities & Requirements

- The curate must be person of prayer, demonstrating faith and discipleship
- A passionate proclaimer of the good news of the gospel
- Effective preacher
- Effective teacher
- Proficient liturgist able to lead spoken and sung worship with ease and dignity
- Pastoral sensitivity and grace
- Skillful and creative project development management
- Competence and comfort with computers and online communication
- Readiness to give and receive feedback and to offer complete solutions and plans
- Adept at group facilitation and volunteer recruiting and support

Requisite Personality

All Redeemer staff and lay leaders must have an appreciation for the work of the parish, recognizing that we must be “customer-driven” in order to “make new Christians and make all Christians new.” Everyone who visits the parish must be welcomed as Christ Himself (paraphrase from *The Rule of St. Benedict*). To that end, every staff person will:

- Have a strong work ethic, demonstrating a sense of urgency to reach new believers
- Be a dependable, honest, and trustworthy member of our team
- Have a kind, even winsome, disposition, reflecting the joy of Christian life and ministry
- Work well with others as a member of our team
- Handle frequent interruptions with patience
- Resist “triangulation” in all its forms and communicate openly and effectively in a team setting

Additional Requirements

The successful candidate will be required to submit to a criminal background check, including a motor vehicle report, a drug test, and complete Safeguarding training.